

OFFICE OF SERVICE QUALITY

SCHOOL IMPROVEMENT INFORMATION GUIDE Quarter 3 2020 – 2021

This guide was created to provide schools with all the SIP information needed for the second quarter of the 2020 -2021 school year. We are available to provide as much support as needed to support schools as they work through the school improvement process. Please do not hesitate to reach out to us for assistance.

Office of Service Quality 754-321-3636



TOPICS

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IMPROVEMENT
UPDATES

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BCPS
CUSTOMER
SURVEY 2021

3.
SIP
MID-YEAR
REFLECTION

4.
REVISING
SIP
SMART GOALS

5.
COGNIA & 2022
ACCREDITATION

6.
DISTRICT
PLAN
UPDATES &
SIP SUPPORT



1. SCHOOL IMPROVEMENT UPDATES

SCHOOL IMPROVEMENT DATES/DEADLINES

This timeline is subject to change as the need arises. Updated February 8, 2021.

SCHOOL IMPROVEMENT DATES/DEADLINES FOR THE 2020-2021 SCHOOL YEAR

Event Date/Deadline	Event/Document
January 22, 2021	Mid-Year Reflection Completed with the Leadership Team, reviewed with SAC, and unleaded in the SAC Unlead section on the DCDS SID. DA (new collect
	Completed with the Leadership Team, reviewed with SAC, and uploaded in the SAC Upload section on the BCPS SIP. DA (now called School Improvement) Schools and SIG Schools must enter information in the FLDOE SIP located of Florida CIMS.
February 25, 2021 (New Deadline)	New Waiver Applications
	Completed in the Waiver Database and signed copies submitted to Office of Service Quality for approval.
March 1, 2021 - April 30, 2021	BCPS Customer Survey: Cognia eProve Survey
•	Online survey for all stakeholders with completion rate targets of 20% for parents, 40% for students and 60% for teachers
March 29, 2021	SIP Information for Quarter 4 - Power Point posted on https://www.browardschools.com/Page/35378
•	Topics: School Improvement Planning for 2021-2022, Writing SIP Goals, Organization and Elections of SAC & SAF for next school year
April 23, 2021	Continuation Waivers Updated Applications
	All documentation required for continuation of a waiver completed & uploaded
April 30, 2021	Cognia Executive Summary
-	All Schools are required to update the Cognia Executive Summary and upload to the SAC Upload Center on the BCPS SIP

SIP SUPPORT

Office of Service Quality (OSQ) is listed under Departments on the BCPS website

https://www.browardschools.com/Page/34526

On our website you will find:

- All Training PowerPoint Presentations Posted
- View School Improvement Plans
- Access SAC & SIP Information
- A+ Recognition Fund Process Guidelines
- Waiver Application and Intent to Apply Form
- Log on to OSPA Central 2.0 to access SIP template
- Customer Survey Reports Available



MANDATORY SAC DOCUMENTATION

The following documents must be uploaded into the SAC Upload Center on the BCPS SIP:

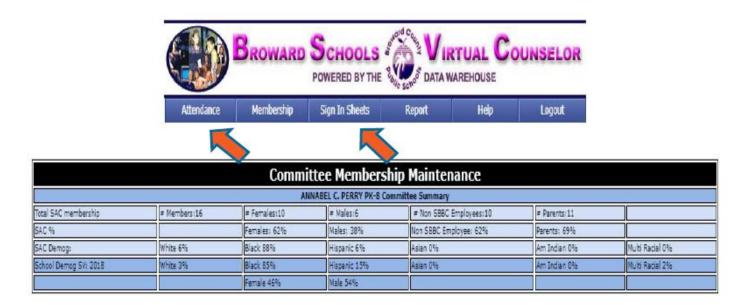
- SAC COMPOSITION
- SAC BYLAWS
- SAC AGENDAS
- SAC SIGN-IN SHEETS
- SAC MINUTES (in draft form if not yet approved by vote)
- WAIVER DOCUMENTATON FOR NEW AND CONTINUING WAIVERS



SAC MEETING DOCUMENTATION

ONLY use the forms from this site for attendance for ALL SAC meetings

Online SAC Composition Program



ATTENDANCE & SIGN-IN SHEETS MUST BE UPLOADED TO THE SAC UPLOAD CENTER



NEW WAIVERS DUE FEB 25th

ALL WAIVER INFORMATION CAN BE FOUND AT:

https://www.browardschools.com/Page/35407

- ► Intent to Apply for New Waiver Forms

 Must be filed with OSQ in November. Only schools that have completed an Intent to Apply form will be allowed to submit a new waiver application.
- New Waiver Applications
 Must be completed on Waiver Database by February.
- ➤ Approval of New Waiver Applications

 Must be approved by the Board in May.
- New Waiver BeginsMust begin in August.



CONTINUATION WAIVERS

Updated yearly waiver documentation must be completed by April 23, 2021

Remember: The faculty (51%) must vote to continue the waiver each year.

PROFESSIONAL STUDY DAY DATES 2021- 2022

- September 2, 2021
- October 7, 2021
- November 4, 2021
- December 2, 2021
- January 6, 2022
- February 3, 2022
- March 3, 2022
- April 7, 2022



WAIVER DIRECTIONS

ALL WAIVER INFORMATION CAN BE FOUND AT:

https://www.browardschools.com/Page/35407

- Intent to Apply for New Waiver Forms Due November 13, 2020 Must be filed with OSQ in November. Only schools that have completed an *Intent to Apply Form* will be allowed to submit a new waiver application.
- New Waiver Applications
 Must be completed on Waiver Database by February.
- ➤ Approval of New Waiver Applications

 Must be approved by the Board in May.



SAC MEETING REMINDERS

1. MEETINGS MAY NOW
BE HELD AT SCHOOL
SITES, AFTER SCHOOL
HOURS. SCHOOLS MAY
CHOOSE TO UTILIZE
TEAMS WITH THE LIVE
MEETING

2. ALL MEETING MUST BE ADVERTISED AT LEAST THREE DAYS IN ADVANCE AND ARE SUBJECT TO THE SUNSHINE LAW

3. MEETING NOTICE
MUST PLAINLY STATE
THE TIME AND
LOCATION OF THE
MEETING AND IF
TEAMS WILL ALSO
BE USED

4. IF TEAMS WILL BE
USED WITH A LIVE
MEETING, THE TEAMS
LINK MUST BE
INCLUDED IN THE
MEETING NOTICE

5. IF TEAMS WILL BE
USED FOR THE SAC
MEETING, DIRECTIONS
ABOUT HOW TO
ACCESS TEAMS MUST
BE INCLUDED IN
MEETING NOTICE

6. ATTENDANCE AND
MINUTES SHOULD BE
TAKEN AT ALL
MEETINGS AND PLACED
IN THE BCPS SIP SAC
UPLOAD CENTER



SAC MEETING GUIDE

- > SAC meeting agendas will follow the FLDOE Agenda Format posted on the OSPA website. New business addressed and public speakers will limit their comments to the meeting agenda topics.
- SAC may now utilize school facilities to host meetings. The scheduled meeting times must be outside of the location's regular school hours.
- SAC Chairs are responsible for ensuring physical distancing, face coverings, and all other pertinent CDC guidelines are adhered to while on campus. Principals will work with their school facilities personnel to ensure scheduled meeting areas are properly cleaned prior to the start of the meetings and after the meetings adjourn.
- > SAC meetings will follow Roberts Rules of Order and only SAC members recognized by the chair will be allowed to speak.
- Quorum will be met by 51% of SAC in attendance at the in-person meeting. Attendance will be taken at the in-person meeting only.
- Making motions, discussion of motions and voting on motions will be only by SAC members in attendance at the in-person meeting.
- > TEAMS may be utilized in conjunction with an in-person SAC meeting. SAC members may not vote if they are not present at the in-person meeting.
- Participants identified by name will be admitted to the TEAMS meeting by school staff.
- Public comment and questions on TEAMS will be enabled by having questions and comments related to the meeting topic typed into the chat section on TEAMS.
- Questions and comments not addressed at the meeting will be noted by the secretary and may be addressed at a future meeting.

2. BCPS CUSTOMER SURVEY 2021



Cognia eProve CUSTOMER SURVEYS

Administration

Window:

March 1

through

April 30

Parent Survey

This survey asks parents their opinions about their child's school, including questions about teachers, administrators, and other aspects of their child's and their own experiences with the school.

Student Survey

(Elementary: 3-5, Middle & High: 6-12)

This survey asks middle and high school students their opinions about their school, including their teachers, administrators, their peers, and other aspects of their experiences at school.

Completion Targets:

Parents 20% Students 40% Staff 60%

Staff Surveys

This survey asks staff their opinions about their school, including teachers, administrators, students, and other aspects of their experiences at their school



SURVEY PROCESS

- BCPS will be using the Cognia eProve Surveys as the 2021 Customer Survey. The surveys will be available online only and will be available in English, Spanish, Haitian Creole and Portuguese
- Parent Survey: https://eprovesurveys.advanc-ed.org/surveys/#/action/158337/p568 Send the survey message to parents and post on the school website. Since the survey is only online, please make computers available for parents who may not have access to the internet.
- Staff Survey: https://eprovesurveys.advanc-ed.org/surveys/#/action/154924/p568 Send survey message to staff via email. Surveys taken in a group setting generally have a positive effect on the completion rate.
- Student Survey for Elementary (grades 3-5): https://eprovesurveys.advanc-ed.org/surveys/#/action/154926/p568 Only grades 3-5 will be asked to take the survey and this is best done in a lab or class setting.
- Student Survey for Middle and High (grades 6-12): https://eprovesurveys.advanc-ed.org/surveys/#/action/154927/p568 It is best to assign a specific subject area to be responsible for survey completion.

Check Survey Responses for Your School:

Log on to https://www.cognia.org/ and click on eProve Surveys. Each school's survey target response quotas will be sent to the principals.



SURVEY ACCESS & QR CODES

Parent Survey (THIS IS A REVISED CODE)

https://eprovesurveys.advanc-ed.org/surveys/#/action/158337/p568



School Staff Survey

https://eprovesurveys.advanc-ed.org/surveys/#/action/154924/p568



Student (6-12) Survey

https://eprovesurveys.advanc-ed.org/surveys/#/action/154927/p568



Student (3-5) Survey

https://eprovesurveys.advanc-ed.org/surveys/#/action/154926/p568





COMMUNICATION

PARENT Survey Invitation - use for all communication to distribute the information:

In an effort to improve System Practices, Broward County School District is conducting a Parent Survey. We value your opinion and ask that you please take time to complete this survey. In order to complete the survey, go to: https://eprovesurveys.advanc-ed.org/surveys/#/action/158337/p568 Please be assured that your responses to this survey will be anonymous. Your honest opinion is appreciated. Thank you for taking your time to complete the survey.

SCHOOL STAFF Survey Invitation - use for all communication to distribute the information:

In an effort to improve System Practices, the Broward County School District is conducting a Staff Survey. We value your opinion and ask that you please take time to complete this survey. In order to complete the survey, go to: https://eprovesurveys.advanc-ed.org/surveys/#/action/154924/p568 Please be assured that your responses to this survey will be anonymous. Your honest opinion is appreciated. Thank you for taking your time to complete the survey.

STUDENT Survey Invitation - use for all communication to distribute the information:

In an effort to improve System Practices, the Broward County School District is conducting a Student Survey. We value your opinion and ask that you please take time to complete this survey. Please be assured that your responses to this survey will be anonymous. Your honest opinion is appreciated. Thank you for taking your time to complete the survey.

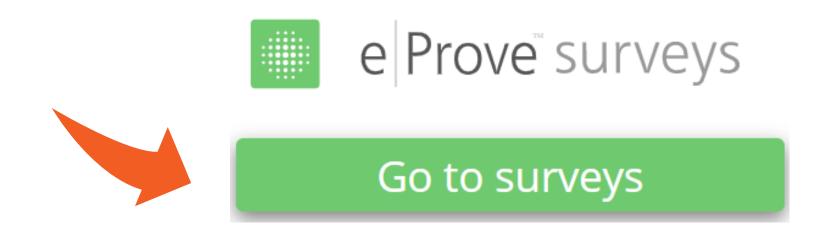
Elementary (Grades 3-5): https://eprovesurveys.advanc-ed.org/surveys/#/action/154926/p568

Middle/High (Grades 6-12): https://eprovesurveys.advanc-ed.org/surveys/#/action/154927/p568



Check Survey Responses for Your School:

- Log on to https://myjourney.cognia.org/login
- Click on eProve Surveys



3. MID-YEAR REFLECTION

MID-YEAR SIP REFLECTION DUE

- ➤ Mid-Year SIP Reflection is due January 22 or as soon as mid-year assessments are completed.
- Mid-Year Reflection forms can be found at: https://www.browardschools.com/Page/35378
- Completed forms need to uploaded to the SAC Upload Center.
- The SIP needs to be revised to reflect mid-year progress monitoring results.
- Additionally, all documentation within the plan should be reviewed and may be revised based on mid-year progress monitoring results.



SCHOOL IMPROVEMENT MID-YEAR REFLECTION

<u>Directions for School Leadership Team:</u> As part of the School Improvement Process, schools are asked to engage in collaborative conversation with all stakeholders to complete the Mid-Year School Improvement Reflection. After reviewing the document with SAC, the reflection needs to be uploaded to the SAC upload section of the SIP.

DA Schools must enter information in the FLDOE SIP located of Florida CIMS.

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Utilize Mid-Year Data on SIP

- Review all progress monitoring data available for Mid-Year Reflection.
- Revisit the Early Warning Indicators. This data is to be used as part of your team's needs assessment to identify potential problem areas and inform your school's planning for school improvement.
- Access the FDLOE Edudata Portal to review all school data
 https://edudata.fldoe.org/index.html
 (For detailed information about School Grade calculations see the School Grades Overview and Guide to Calculating School Grades, District Grades, and the Federal Percent of Points Index.)
- Consider teacher assigned grading data for first and second quarters.



4. REVISING SIP SMART GOALS



SAC NEEDS TO REVIEW SIP GOALS

POLICY 1403-A: SCHOOL ACCOUNTABILITY & IMPROVEMENT GUIDELINES

- Each School Advisory Council is responsible for monitoring the implementation of the school improvement plan.
- The school's leadership is responsible for providing quarterly student performance data reports to facilitate formative evaluation of the school improvement plan and revision of the action plan.
- Each School Advisory Council is responsible for allocating Accountability Funds to support the school improvement plan goals and objectives. These allocations shall be documented in the school improvement plan and revisions to these allocations must be approved by the School Advisory Council and documented in the Council meeting minutes. Due to FLDOE budget cuts, new accountability funds will not be provided this year.



REVISE SIP GOALS BASED ON DATA

AREAS OF FOCUS FOR GOALS

An Area of Focus should target a system or process to be implemented or revised and monitored to improve student outcomes.

Leadership

Building the capacity of the school leadership team and improving systems for teacher efficacy.

Instructional Practice

Elements of effective teaching methods that come together to achieve student success.

Culture and Climate

A supportive and fulfilling environment with conditions that are conducive to learning and meet the needs of all students.

ESSA Subgroups

White, Black/African
American, Hispanic, Asian,
Native American,
Multiracial, Pacific Islander,
and Economically
Disadvantaged students



DATA DRIVEN SMART GOALS

SMART Goals Should Be:

- Specific: Goal is explicit about what will change, and when.
- **Measurable:** Goal can be quantified and tracked with assessments and other data throughout the cycle.
- Attainable: Goal is both challenging and realistic.
- Results-focused: Goal will directly impact student learning.
- Time-bound: Goal has a specific timeframe for completion.

When reviewing student-learning goals, ask:

- ✓ Does this feel like the right focus for the year?
- ✓ Will this rate of growth help your school hit student learning targets? Will it close performance gaps between subgroups?
- ✓ Is it an important step toward sustained academic achievement?
- ✓ Is it realistic, given students' current skills?
- ✓ Do you have reliable data to measure progress throughout the year?
- ✓ Are there groups of students for whom you might need to track using additional/alternate measures?



5.
COGNIA & 2022
ACCREDITATION



ACCREDITATION UPDATE

AdvancED and Measured Progress are now



You will be redirected to Cognia.org

The District will participate in an Accreditation Certification Review in the 2021-22 school year. The exact date will be announced later this year.



PREPARATION FOR ACCREDITATION CERTIFICATION REVIEW

Go to https://www.browardschools.com/Page/37659

Review the following Accreditation Documents with the School Leadership Team and SAC

- Cognia Executive Summary Template.
- Cognia Performance Standards
- Cognia Evidence Guide

UPDATE YOUR SCHOOL'S COGNIA EXECUTIVE SUMMARY NOW



Executive Summary for (Type name of school here)

All schools are required to update the Cognia Executive Summary in preparation for the Accreditation Certification Review.

Go to https://www.browardschools.com/Page/37659

- Download the Cognia Executive Summary
- The School Leadership Team needs to update the Executive Summary
- The Executive Summary should be presented to SAC for input
- Final Executive Summary need to be uploaded to the BCPS SIP no later than April 30, 2021





Executive Summary for (Type name of school here)

The Executive Summary (ES) provides the school an opportunity to describe in narrative form its vision as well as strengths and challenges within the context of continuous improvement. Use this template to complete the responses to the various questions below. The responses should be brief, descriptive, and appropriate for the specific section.

Description

Describe the school's size, community/communities, location, and changes it has experienced in the last three years. Include demographic information about the students, staff, and community at large. What unique features and challenges are associated with the community/communities the school serves?

(Type responses using complete sentences, spellcheck and grammar check. 6000-character limit)

Purpose

Provide the school's purpose statement and ancillary content such as mission, vision, values, and/or beliefs. Describe how the school embodies its purpose through its program offerings and expectations for students.

(Type responses using complete sentences, spellcheck and grammar check. 6000-character limit)

Notable Achievements and Areas of Improvement

Describe the school's notable achievements and areas of improvement in the last three years.

Additionally, describe areas for improvement that the school is striving to achieve in the next three years.

(Type responses using complete sentences, spellcheck and grammar check. 6000-character limit)

Additional Information

Provide any additional information you would like to share with the public and community that were not prompted in the previous sections.



(Type responses using complete sentences, spellcheck and grammar check. 6000-character limit)

SCHOOL WEBSITES ARE IMPORTANT TO ACCREDITATION PROCESS

SOME OF THE BASIC SCHOOL IMPROVEMENT INFORMATION THAT NEEDS TO BE POSTED ON ALL SCHOOL WEBSITES:

- ▶ Dates, Times and Locations of all School Advisory Council (SAC) Meetings
- School Advisory Council (SAC) By Laws
- Agendas & Minutes for School Advisory Council Meetings (SAC)
- Link to SIP: https://www.browardschools.com/Page/35378
- Dates and Times of all School Advisory Forum (SAF) Meetings
- School Advisory Forum (SAF) Bylaws
- > Agendas & Minutes for School Advisory Forum Meetings
- ➤ Dates, Times and Locations of Area Advisory Meetings: https://www.browardschools.com/Page/35325

HELPFUL HINTS:

- Do not list as SAC/SAF
- Use the complete title of each entity and list separately
- Descriptions of SAC and SAF should be from board policies 1403 & 1.3



MAKE SURE YOUR SCHOOL WEBSITE REFLECTS ALL SCHOOL IMPROVEMENT PROCESSES



6. DISTRICT PLAN UPDATES & SIP SUPPORT



DISTRICT PLANS SUPPORT

The following contacts can assist with components of the SIP:

- K-12 READING PLAN: Mildred Grimaldo 754-321-1866
- MTSS/Rtl PLAN: Adrienne Dixson 754-321-1655
- SOCIAL EMOTIONAL LEARNING PLAN (SEL): Daniel Shapiro 754-321-1678
- SCHOOL-WIDE POSITIVE BEHAVIOR PLAN: Shavonda Mitchum 754-321-1706
- ATTENDANCE PLAN: Phil Shaver 754-321-1623
- SCHOOL COUNSELING PLAN: Danny Tritto 754-321-1677
- EQUITY PLAN: Cassandre Davis 754-321-1600
- BPIE: Barbara Krakower 754-321-3400
- FAMILY AND COMMUNITY ENGAGEMENT PLAN (FACE): Aneatra King 754-321-1599
- TITLE I: Adriana Karam 754-321-1417



BEST PRACTICES IN INCLUSIVE EDUCATION (BPIE)

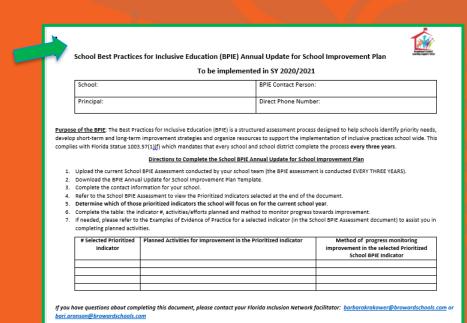
1. Click on the BPIE Documents Tab

Best Practices in Inclusive Education (BPIE)

© BPIE Documents & Upload

2. Download the 'School BPIE Plan for SIP'







BEST PRACTICES IN INCLUSIVE EDUCATION (BPIE)

3. Complete the School BPIE Plan for SIP – which prioritized indicators are the focus for actions THIS School year?

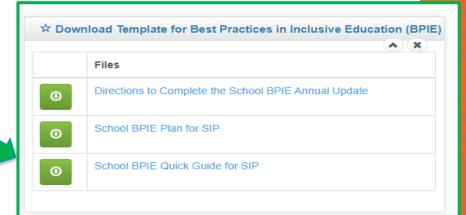
then UPLOAD TWO DOCUMENTS.....

4. Upload the School BPIE Plan for SIP

5. Upload the School BPIE Self-Assessment (most current assessment conducted every THREE years)

Not sure how to locate this document? Refer to the School BPIE Quick Guide for SIP

Questions?? Contact FIN Facilitators: barbarakrakower@browardschools.com bari.aronson@browardschools.com







TITLE I COMPLIANCE SCHOOL LEADERSHIP TEAM AND TITLE I LIAISON

TITLE I eBINDER DEADLINE WAS DECEMBER 18, 2020

BE SURE YOUR SCHOOL HAS FULFILLED THIS COMPLIANCE ITEM BY FOLLOWING UP WITH YOUR SCHOOL'S TITLE I LIAISON.

Contact the person tasked with completing your school SIP and Title I Addendum.

The Title I Liaison, will be required to upload 3 items to the Title I eBinder (compliance item B1):

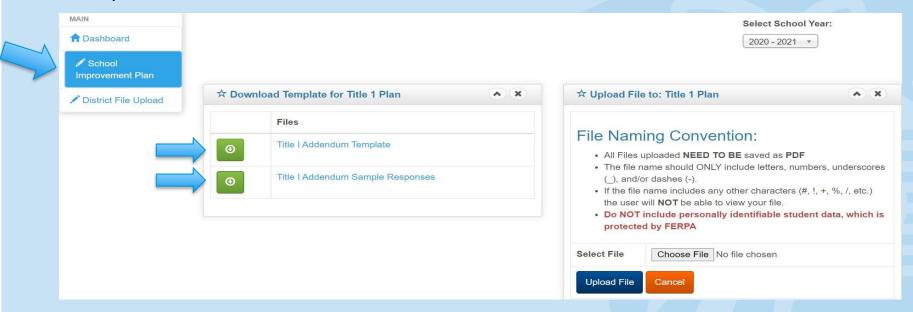
- 1- Completed SIP
- 2- Approved Title I Addendum Feedback Form
- 3 Approved Title I Addendum Plan



2020-2021 TITLE I SIP/ADDENDUM REQUIREMENT

ALL TITLE I SCHOOLS:

ESSA category schools (CS&I and TS&I) and **Non-ESSA schools** must complete the Title I Addendum Plan in OSPA Central for the 2020-2021 school year.



(*see sample responses in OSPA Central – School Improvement Plan - Title I Addendum Plan)



TITLE I ADDENDUM – 18 AREAS					
1. School Needs Assessment	7. Title II (ESOL)	13. Head Start			
2. Strategies to attract qualified teachers	8. Title IX (Homeless)	14. Adult Education			
3. Title I Part A fund use	9. Supplemental Academic Instruction (SAI)	mic Technical Education			
4. Title I Part C (Migrant)	10. Violence Prevention	16. Job Training			
5. Title I Part D (Neglected and Delinquent)	11. Nutrition Program	17. Pre-School Transition/Middle School Orientation			
6. Title II (Professional Development)	12. Housing Program	18. Professional Development Plan (Chart of specifics)			



TITLE I FEEDBACK- Uploaded in OSPA CENTRAL

Title I Feedback Form should already be uploaded in OSPA Central by your assigned Title I Program Specialist. Reviews will continue until you receive

an approved feedback form.



School Name:	Complete	Incomplete/	Supervisor Comments
ocation #:		Needs Revision	
Review Date:			
Comprehensive Needs Assessment			
Strategies to attract high-quality, highly qualified teachers			-12
Title I, Part A fund use			
4. Title I, Part C (Migrant)	00		
Title I, Part D (Neglected, Delinquent)			
Title II. (Professional Development)			
7. Title III, (ESOL)			
8. Title IX (Homeless)			
Supplemental Academic Instruction (SAI)			
10. Violence Prevention			
11. Nutritional Program		17	
12. Housing Program	**		
13. Head Start			
14. Adult Education			
15. Career and Technical Education			
16. Job Training			
17. Pre-School Transition/ Middle School Orientation			
18. Professional Development Plan (Only Title I Schools with Professional Development allocation in their budget)			

Title I Addendum Title I Addendum File Name File Uploaded By **Upload Date** Locked/Reviewed By Locked/Reviewed Date 9/22/2019 10/23/2019 Mirror-Lake-Elem.-Title-I-Addendum.pdf Adriana Karam Mirror-Lake-ES---Title-I-Addendum-Review-19-20-(2).pdf Adriana Karam 10/23/2019 Adriana Karam 10/23/2019

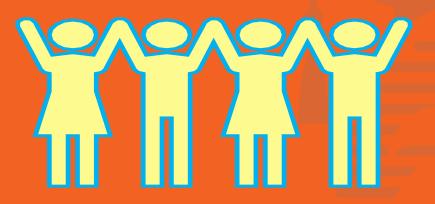


Title I Addendum Best Practice

- > Title I Addendum sample responses are within your OSPA Central site OR within the Title I eBinder tab: "TITLE I FORMS/ School Improvement."
- > Be sure that you include your administrative or SIP Team for guidance in completing the Title I Addendum.
- Complete <u>ALL</u> 18 areas in a detailed, narrative format; no blank answers or N/A responses. Indicate if the program/service is applicable or not to your school in a complete statement. EX: "For the 20-21 school year, this program is not offered at..."
- Refer to other in-house school plans for consistency (i.e. Title I Budgets, PFEP, FACE, SPBP).
- The Professional Development Plan should include funding source and amounts (\$\$\$). Title I PD budget plan is included in your 20-21 Title I eBinder.



WE ARE HERE TO HELP YOU HAVE A SUCCESSFUL THIRD QUARTER!



Questions? Call Kelli Blackburn Coordinator of School Improvement 754-321-3636

